

Tel: 256 414 342279/254271
Fax: 256 414 250725
E-mail: psc@psc.go.ug



THE PUBLIC SERVICE COMMISSION
2nd Floor, Farmers House
Parliament Avenue
P.O. Box 7080
KAMPALA - UGANDA

ALL CORRESPONDENCES SHOULD BE
ADDRESSED TO THE SECRETARY

IN ANY CORRESPONDENCE ON
THIS SUBJECT PLEASE QUOTE NO.

HRM 70/179/02 Vol. 2

30th August, 2021

All Permanent Secretaries

The Executive Director
Kampala Capital City Authority

All Chief Administrative Officers

All Town Clerks

PUBLIC SERVICE COMMISSION INTERNAL ADVERT NO. 1 / 2021

Public Service Commission Internal Advert No. 1 /2021 containing various vacant posts in Ministries has been released.

I would like to request you to circulate this information as widely as possible to all eligible Officers in Ministries and Local Governments who should then visit the Public Service Commission website at <https://vacancies.psc.go.ug/ors>.

Officers are advised to go to adverts and view the available positions, then register as new users or log in for old users to create/complete their profile before applying for a desired position. This should be done not later than 28th September, 2021.

Any comments regarding this Advert may be addressed to the Secretary, Public Service Commission within seven (7) working days from the date of this letter for appropriate action.

The online application should be accompanied with a scanned recommendation on each Officer. Hard copies of the up-to-date Performance Reports for the last three Financial Years i.e., 2018/2019, 2019/2020 and 2020/2021 should be submitted to Public Service Commission for **ONLY** shortlisted candidates.


Dr. John Geoffrey Mbabazi
SECRETARY
PUBLIC SERVICE COMMISSION

Encl.

Mission

"To provide Government with competent human resources for effective and efficient public service delivery"

Copy to: The Head of Public Service/ Secretary to Cabinet
Office of the President
KAMPALA

The Deputy Head of Public Service/ Deputy Secretary to
Cabinet
Office of the President
KAMPALA

The Auditor General
KAMPALA



THE REPUBLIC OF UGANDA

PUBLIC SERVICE COMMISSION

Applications are invited from suitably qualified Public Officers appointed by the National and District Service Commissions serving in Ministries, Departments, Agencies and Local Governments to fill Vacant Posts. Applications should be filled **ON-LINE and submitted** not later than **28th September, 2021**. The link to the e- recruitment system can be viewed and accessed at <https://vacancies.psc.go.ug/ors>.

Applicants are advised to: -

- a) Apply **ON-LINE**.
- b) Scan and submit relevant documents ('O' Level, 'A' Level, Degree Certificates, Academic Transcripts and Professional Documents, copies of letters of appointment, confirmation and promotion) on-line.
- c) Each attachment must not exceed a limit of 1MB and only portable documents format (PDF) is allowed.
- d) Applicants are required to print an Extract of PS Form 3 (2008) and obtain recommendation from the Responsible Officer. They should then scan the recommendation together with the rest of the documents and submit online.

Application Process

- i) Visit the website <https://vacancies.psc.go.ug/ors>.
- ii) Click on "register as a new user" to create your account and complete your profile starting with the Bio data moving downwards.
- iii) If you already have an account simply sign in and update your profile.
- iv) Click a Job from the list of advertised jobs in the menu.
- v) View the Job Details and Click "**Apply now**".
- vi) Review your application and **SUBMIT**.

NB. You are allowed to apply for only one post.

Please Note: -

- a) Only on-line applications will be considered.
- b) Only shortlisted candidates will be contacted.
- c) Shortlisted candidates shall be required to bring along with them their original 'O' Level, 'A' Level, and Degree Certificates, Academic Transcripts, letters of employment and a National Identity Card during the Oral Interviews.

Musabyi
30/08/2021

- Coordinating and helping in guiding other Government Ministries, Departments, Agencies to make use of the economic social policy research data in the analysis of socio-economic conditions and interventions;
- Providing Policies which are for achievement of Sustainable Development Goals (SDGs), Regional Economic Integration, East African Community (EAC) and Common Market for Eastern and Southern Africa (COMESA);
- Monitoring Macro economic performance;
- Participating in preparing Policy Papers on long term developments for poverty eradication;
- Collaborating with the Ministry of Finance, Planning and Economic Development in preparation of the background to the budget;
- Initiating and evaluating the effectiveness of Government Policies and Programmes;
- Maintaining an efficient policy development and analysis framework;
- Liaising with other line Ministries in order to develop cross sector policies;
- Any other duties as may be assigned from time to time.

POST: ASSISTANT COMMISSIONER – MONITORING AND EVALUATION (01 VACANCY)

REF: HRM 62/70/01 VOL. 4

SALARY: UGANDA GOVERNMENT SCALE U1E

AGE: 30 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

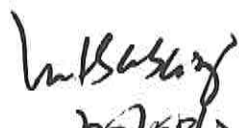
Applicants should be Ugandans holding an Honours Bachelor's Degree in Statistics; or Business Administration; or Economics plus a minimum of a Post Graduate Diploma in any of the above fields from a recognized University / Institution.

Applicants should have a minimum of nine (9) years relevant working experience, three (3) of which should have been served at Principal Officer level in Government or an equivalent level from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Commissioner, Monitoring and Evaluation for performing the following duties: -

- Coordinating inspection, monitoring and evaluation of Government projects and programmes;
- Establishing working relationship with the various key Government Institutions involved in Monitoring and Evaluation as well as Monitoring and Evaluation Units in Ministries, Departments and Agencies;
- Developing monitoring and evaluation framework or standards to be utilized in participatory impact assessments, process monitoring, operations monitoring and lessons-learned workshops;
- Providing timely project reports and quarterly reports;
- Establishing and maintaining a monitoring and evaluation system on the performance of the economy;

 3

- Participating in review and dissemination of guidelines for monitoring and evaluation;
- Maintaining an efficient monitoring and evaluation system in conformity with the National Monitoring and Evaluation Plan and Framework;
- Participating in reviewing of the respective RDCs reports regarding Government programmes and projects;
- Any other duties as may be assigned from time to time.

POST: PRINCIPAL PHYSICAL PLANNER (01 VACANCY)
REF: HRM 62/70/01 VOL. 4
SALARY: UGANDA GOVERNMENT SCALE U2
AGE: 28 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in Physical Planning; or Land Use Planning; or Urban and Regional Planning; or Urban Planning; or Urban Design; or Geography; or Town and Regional Planning; or any other related discipline plus a Post Graduate Diploma in either Physical Planning; or Land Use Planning; or Urban and Regional Planning; or Urban Planning; or Urban Design; or any other relevant discipline from a recognized University / Institution.

Applicants should have a minimum of six (6) years relevant working experience, three (3) of which should have been served at the level of Senior Physical Planner in Government or an equivalent level from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Commissioner, Physical Planning for performing the following duties: -

- Providing technical team leadership in implementation of programmes and activities for research and evaluation for the effectiveness of physical planning policies, legislation, standards, regulations and guidelines;
- Providing technical support and guidance in preparation and review of National and Regional Physical Development Plans;
- Technical support, support supervision and capacity building and training to Local Governments and relevant stakeholders;
- Organizing and implementing programmes for the provision of technical support, support supervision and training to Local Governments and relevant stakeholders;
- Drafting and submitting workplans, budgets and performance reports for the Division and reporting to the Commissioner;
- Monitoring and enforcing adherence to Physical Planning policies, standards and regulations by Local Governments and other stakeholders and report to the Commissioner for action;
- Supervising, mentoring and appraising the performance of the Junior Staff;
- Any other duties as may be assigned from time to time.

M. S. S. S.
30/08/2021

POST: ASSISTANT LIBRARIAN (01 VACANCY)
REF: HRM 62/70/01 VOL. 4
SALARY: UGANDA GOVERNMENT SCALE U5
AGE: 25 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding a Diploma in Library and Information Science; or its equivalent from a recognized awarding Institution.

DUTIES: -

The incumbent will be responsible to the Senior Assistant Secretary for performing the following duties: -

- Organizing library resources and making them available to users;
- Lending and collecting books, periodicals, videotapes and other materials;
- Assisting library visitors in finding what they need, in print and online;
- Checking materials in and out and cataloguing new items;
- Shelving books accurately when clients return them and help process new material;
- Shelving returned items and arranging the repair of damaged materials;
- Any other duties as may be assigned from time to time.

MINISTRY: LOCAL GOVERNMENT

POST: DEPUTY CHIEF ADMINISTRATIVE OFFICER (37 VACANCIES)
REF: HRM 77/184/01 VOL. 17
SALARY: UGANDA GOVERNMENT SCALE U1SE
AGE: 35 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in either Social Sciences; or Development Studies; or Social Work and Social Administration; or Arts; or Management; or Law; or Commerce (Management option); or Business Administration (Management option); a certificate in Administrative Officers' Law Course from a recognized University / Institution; a Post Graduate Diploma in Public Administration and Management; or Development Administration; or any other related discipline from a recognized University / Institution; plus a Masters Degree in Public Administration and Management; or Public Sector Management; or Business Administration; or Human Resource Management; or Management Studies; or a related field from a recognized University / Institution.

Applicants should have a minimum of twelve (12) years relevant working experience, three (3) of which should have been served at the level of Principal Assistant Secretary/Principal Assistant Chief Administrative Officer in Government or equivalent and relevant level of experience in Administration from a reputable organization.

Mucasazi₅
20/08/2021

DUTIES: -

The incumbent will be responsible to the Chief Administrative Officer for performing the following duties: -

- Providing administrative support services to the District Council and the technical Departments;
- Initiating and formulating District Policies, Plans, Strategies and Ordinances in liaison with Heads of Department and Council Standing Committees;
- Supervising and coordinating proper management of the human resources in the District;
- Managing and providing efficient utilization, proper and timely accountability of all resources of the Administration and other Departments;
- Carrying out the role of deputizing the Chief Administrative Officer;
- Providing technical support and guidance to the technical Departments on matters relating to administration;
- Coordinating and supervising the safe custody of Council properties and assets;
- Coordinating production of District Development Plans, work plans, budgets and annual and quarterly reports;
- Any other duties as may be assigned from time to time.

MINISTRY: INFORMATION, COMMUNICATIONS TECHNOLOGY AND NATIONAL GUIDANCE

POST: ASSISTANT COMMISSIONER ICT INFRASTRUCTURE DEVELOPMENT (01 VACANCY)

REF: HRM 74/70/01

SALARY: UGANDA GOVERNMENT SCALE U1E

AGE: 30 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in either Electronic Engineering; or Electrical Engineering; or Telecommunications Engineering; or Communications Engineering; plus a Masters Degree in any of the above related field of training from a recognized University / Institution.

Applicants should have a minimum of a Post Graduate Diploma in Project Planning or any Management related qualification from a recognized University / Institution.

Applicants should be registered with the Engineers Registration Board.

Applicants should have a minimum of nine (9) years relevant working experience in the ICT sector, three (3) of which should have been served at Principal Officer level in Government or an equivalent level of experience from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Commissioner, ICT Infrastructure Development for performing the following duties: -

- Initiating, formulating and implementing Policies, Laws, Plans and Strategies for ICT Infrastructure developments/improvements;
- Supervising and coordinating implementation of relevant Policies, Laws and Strategies on ICT infrastructure developments and utilization;
- Monitoring and evaluating implementation of legislations, Policies, Plans and Strategies on ICT infrastructure developments and utilization;
- Developing, implementing and supervising operation and maintenance of Internal Exchange Points;
- Coordinating the implementation of the National Post Code and Addressing System;
- Monitoring and evaluating local, national, regional and international advances in ICT technologies so as to inform policy decisions on technology adoption and use in Uganda;
- Coordinating ICT infrastructure development regulatory impact analysis;
- Coordinating manufacturing and assembly of the ICT equipment at local, national, regional and international levels;
- Supervising and appraising Departmental staff and overseeing technical supervision of ICT Officers in Ministries, Departments, Agencies and Local Governments;
- Any other duties as may be assigned from time to time.

POST: ASSISTANT COMMISSIONER MANAGEMENT INFORMATION SYSTEMS (01 VACANCY)
REF: HRM 74/70/01
SALARY: UGANDA GOVERNMENT SCALE U1E
AGE: 30 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in Information Technology; or Management Information Systems; or Computer Science; or Statistics/Mathematics (Computer Science option) plus a Masters Degree in any of the above or relevant fields from a recognized University / Institution

A Post Graduate Diploma in a Management field from a recognized University / Institution will be an added advantage.

Possession of at least one industry certification such as CCNA, OCP, MCSE, Information Security and Systems Audit will be an added advantage.

Applicants should have a minimum of nine (9) years relevant working experience, three (3) of which should have been served at Principal ICT Officer level in Government or an equivalent level of experience from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Commissioner, Management Information Systems for performing the following duties: -

- Providing effective leadership and technical guidance in the implementation of E-services function;

7 *Musasa*
20/08/2021

- Providing technical guidance on e-services, Policies, Strategies, Procedures and other ICT related issues;
- Undertaking regular review of progress, examination of performance, identification of alternative solutions and setting of new performance targets;
- Supervising the preparation and approval of technical initiatives in regard to E-services and other related ICT activities;
- Supervising execution of hardware and software initiatives to ensure proper functioning and maintenance of ICT equipment across Government;
- Initiating programmes to promote harmonized development and implementation of E- services and other related ICT systems;
- Coordinating Government Information Technology Officers and other stakeholders, identifying ways of adding value to the stakeholders through alignment (such as training and project management) and seeking other areas of e-services synergy;
- Supervising preparation and implementation of Divisional Work Plans and reports;
- Supervising and appraising subordinate staff;
- Any other duties as may be assigned from time to time.

**POST: PRINCIPAL ICT INFRASTRUCTURE ENGINEER (RADIOS)
(02 VACANCIES)**

REF: HRM 74/70/01

SALARY: UGANDA GOVERNMENT SCALE U2

AGE: 28 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in either Electronic Engineering; or Electrical Engineering; or Telecommunications Engineering; or Communications Engineering from a recognized University / Institution plus a minimum of a Post Graduate Diploma in any of the above fields of training from a recognized University / Institution.

Applicants should be registered with the Engineers Registration Board.

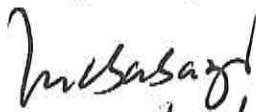
Possession of a Post Graduate Diploma in Project Planning or any Management related qualification from a recognized University / Institution will be an added advantage.

Applicants should have a minimum of six (6) years relevant working experience, three (3) of which should have been served at the level of Senior ICT Infrastructure Engineer (Radios) in Government or an equivalent level of experience from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Assistant Commissioner, ICT Infrastructure Development for performing the following duties: -

- Ensuring frequencies for radio communications are properly allocated and assigned to different user categories including the digital dividends;

8 
30/08/2021

- Planning and ensuring efficient utilization of the radio frequency spectrum with the view of ensuring guaranteed and reliable communications services;
- Monitoring and evaluating the use of allocated spectrum, numbering plans, orbital slots;
- Developing and operationalizing appropriate standards for delivery of data services over digital TV networks in Uganda in line with the International Telecommunications Union recommendations and best practices elsewhere;
- Participating in Monitoring and Evaluation of Legislations, Policies, Plans and Strategies on ICT infrastructure development/ improvements;
- Participating in evolving sound policies, recommendations and strategies to be taken account of by Government during the implementation of emerging infrastructure service delivery technologies in Uganda;
- Providing technical advice to the Government on all matters concerning management of radio spectrum in the Country;
- Supervising and appraising of subordinate staff;
- Any other duties as may be assigned from time to time.

**POST: PRINCIPAL ICT INFRASTRUCTURE ENGINEER (CABLES)
(02 VACANCIES)**

REF: HRM 74/70/01

SALARY: UGANDA GOVERNMENT SCALE U2

AGE: 28 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS

Applicants should be Ugandans holding an Honours Bachelor's Degree in either Electronic Engineering; or Electrical Engineering; or Telecommunications Engineering; or Communications Engineering from a recognized University / Institution plus a minimum of a Post Graduate Diploma in any of the above related fields of training from a recognized University / Institution.

Possession of a Post Graduate Diploma in Project Planning or any Management related qualification from a recognized University / Institution will be an added advantage.

Applicants should be registered with the Engineers Registration Board.

Applicants should have a minimum of six (6) years relevant working experience, three (3) of which should have been served at the level of Senior ICT Infrastructure Engineer (Cables) in Government or an equivalent level of experience from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Assistant Commissioner, ICT Infrastructure Development for performing the following duties: -

- Documenting, developing and managing ICT Infrastructure Blue print (Geo-referenced map detailing the ICT Infrastructure in the country and future requirements);

9 *W. S. S. S. S.*
30/08/2021

- Developing and documenting technical specification and accessibility procedures for utilization of national fibre backbone by third parties (broadcasters, telecommunications operators etc);
- Providing technical guidance and support assistance to Ministries, Departments, Agencies and Local Governments in matters relating to ICT infrastructure developments;
- Conducting desk research and studies on technological advances and trends on cabling infrastructure;
- Participating in formulating, monitoring and evaluation of implementation of Legislations, Policies, Plans and strategies for cabled networks;
- Participating in evolving sound policies, recommendations and strategies to be taken account of by Government during implementation of emerging infrastructure service delivery technologies in Uganda;
- Providing technical advice to the Government on all matters concerning development and management of cable technology infrastructure in the country;
- Supervising and appraising of subordinate staff;
- Any other duties as may be assigned from time to time.

POST: PRINCIPAL DATA NETWORKS ENGINEER (01 VACANCY)
REF: HRM 74/70/01
SALARY: UGANDA GOVERNMENT SCALE U2
AGE: 28 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in either Electronic Engineering; or Electrical Engineering; or Telecommunications Engineering; or Communications Engineering; plus a Post Graduate Diploma in Project Management; or Management; or in any of the above related field of training from a recognized University / Institution.

Applicants should be registered with the Engineers Registration Board.

Applicants should have a minimum of six (6) years relevant working experience in the ICT sector, three (3) of which should have been served at the level of Senior Data Networks Engineer in Government or an equivalent level of experience from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Assistant Commissioner, Data Networks Engineering for performing the following duties: -

- Monitoring utilization and use of the Public ICT infrastructure by both public and private institutions;
- Monitoring and evaluating performance of Internet Exchange points countrywide;
- Monitoring and evaluating development of Data Networks on the Public Postal network;

- Monitoring and evaluating operation of Public Data Centres;
- Providing technical support to stakeholders in implementation of legislations; policies, plans and strategies on data networks,
- Generating reports on Data Networks from Ministries, Departments, Agencies and Local Governments so as to inform development of Policies, Standards and Guidelines;
- Providing technical support to the Public Postal network in order to ensure it fully benefits from Public ICT infrastructure it supports;
- Providing technical support to Ministries, Departments, Agencies and Local Governments in implementation of emerging Data Network technology including availability requirements as well as capacity management;
- Providing technical support to Ministries, Departments, Agencies and Local Governments in implementation of Institutional ICT Policies, standards and guidelines;
- Any other duties as may be assigned from time to time.

POST: PRINCIPAL INFORMATION COMMUNICATION TECHNOLOGY OFFICER (02 VACANCIES)

REF: HRM 74/70/01

SALARY: UGANDA GOVERNMENT SCALE U2

AGE: 28 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in Computer Science; or Information Technology; or Management Information Systems; or Statistics/Mathematics from a recognized University / Institution plus a Post Graduate Diploma in a related field.

Applicants should possess at least one industry certification such as CCNA, OCP, MCSE, Information Security and Systems Audit.

Applicants should have a minimum of six (6) years relevant working experience, three (3) of which should have been served at the level of Senior Information Communication Technology Officer in Government or an equivalent level of experience from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Assistant Commissioner (E-Services) for performing the following duties: -

- Providing technical guidance in the implementation of the E-services function;
- Coordinating implementations of hardware and software initiatives to ensure proper functioning and maintenance of ICT equipment across Government;
- Supporting the implementation and application of E-services to improve efficiency and effectiveness;
- Coordinating technical support on E- services, policies, strategies, procedures and other ICT related issues to Ministries, Departments, Agencies and Local Governments;

- Monitoring and evaluating progress and performance of E-services and identifying alternative solutions;
- Implementing Departmental work plans and preparing reports;
- Executing programs to promote harmonized development and implementation of E- services and related ICT systems;
- Supervising and appraising subordinate staff;
- Any other duties as may be assigned from time to time.

POST: PRINCIPAL SYSTEMS ADMINISTRATOR (03 VACANCIES)
REF: HRM 74/70/01
SALARY: UGANDA GOVERNMENT SCALE U2
AGE: 28 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in Computer Science; or Information Technology; or Management Information Systems; or Statistics/Mathematics (Computing option); or Business Computing plus a Post Graduate Diploma in any of the above or relevant fields of computing from a recognized University / Institution.

Possession of a Post Graduate qualification in a management field will be an added advantage.

Applicants should have a minimum of six (6) years relevant working experience, three (3) of which should have been served at the level of Senior Systems Administrator in Government or an equivalent level of experience from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Assistant Commissioner for performing the following duties: -

- Providing technical guidance in the development of ICT products and services to both private and public entities;
- Taking lead in the design, development and maintenance of the Government applications;
- Monitoring closely application of computer policies and procedures in force with the purpose of proposing amendments to fit changing circumstances or otherwise improve computer usage;
- Identifying areas of Government with a need for Management Information Systems and make recommendations for appropriate interventions;
- Managing Systems development projects;
- Any other duties as may be assigned from time to time.

M. Kasiga
30/08/2021

POST: SENIOR NETWORK ADMINISTRATOR (02 VACANCIES)
REF: HRM 74/70/01
SALARY: UGANDA GOVERNMENT SCALE U3
AGE: 25 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in Computer Science; or Information Technology; or Soft Ware Engineering; or Management Information Systems; or Statistics/Mathematics (Computer Science option) from a recognized University / Institution.

Possession of at least a Post Graduate Diploma in a Management field or in a related field will be an added advantage.

Applicants should possess at least one industry certification such as CCNA, OCP, MCSE, Information Security and Systems Audit.

Applicants should have a minimum of three (3) years relevant working experience, served at the level of Network Administrator in Government or an equivalent level of experience from a reputable organization.

The incumbent will be responsible to the Principal Network Administrator for performing the following duties: -

- Providing technical support on E-services, systems, policies, strategies, procedures and other ICT related issues;
- Assisting in implementation and application of E-services projects to improve efficiency and effectiveness;
- Undertaking the monitoring and evaluation of the progress and performance of E-services and identifying alternative solutions;
- Assisting in the preparation and implementation of Departmental workplans and reports;
- Undertaking technical initiatives in regard to E-services and other related ICT activities;
- Executing implementations of hardware and software initiatives to ensure proper functioning and maintenance of ICT equipment across Government;
- Undertaking programs to promote harmonized development and implementation of E-services and related ICT systems;
- Supervising and appraising of subordinate staff;
- Any other duties as may be assigned from time to time.

POST: SENIOR SYSTEMS ADMINISTRATOR (02 VACANCIES)
REF: HRM 74/70/01
SALARY: UGANDA GOVERNMENT SCALE U3
AGE: 25 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Handwritten signature
20/08/2021

Applicants should be Ugandans holding an Honours Bachelor's Degree in Computer Science; or Management Information Systems; or Statistics/Mathematics (Computing option); or Business Computing from a recognized University / Institution.

Possession of at least a Post Graduate Diploma in Management or in a related field will be an added advantage.

Applicants should have a minimum of three (3) years relevant working experience, served at the level of Systems Administrator in Government or an equivalent level of experience from a reputable organization.

The incumbent will be responsible to the Principal Systems Administrator for performing the following duties: -

- Developing innovative solutions that address specific ICT needs;
- Supporting the consolidation and operationalization of implemented databases, work plan databases, stakeholder data bases, the data ware house and top management reporting system;
- Providing guidance in the design and implementation of Management Information Systems (MIS) for Government;
- Managing and continuously updating the Management Information System for Government to provide relevant information and or data for the Ministry, Line Ministries, Departments, Agencies, Donors, Local Governments and other stake holders;
- Participating in product development and commercialization programs for indigenous, emerging and local scientific innovations;
- Participating in the development of monitoring and evaluation indicators for projects/programmes implemented or coordinated by the Ministry;
- Any other duties as may be assigned from time to time.

POST: SENIOR DATA NETWORKS ENGINEER (01 VACANCY)

REF: HRM 74/70/01

SALARY: UGANDA GOVERNMENT SCALE U3

AGE: 25 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in either Electronic Engineering; or Electrical Engineering; or Telecommunications Engineering; or Communications Engineering from a recognized University / Institution.

Possession of at least a Post Graduate Diploma in a Management field or in any of the above related field of training will be an added advantage.

Applicants should have a minimum of three (3) years relevant working experience at the level of Data Networks Engineer in Government or an equivalent level of experience from a reputable organization.

Musasa
30/08/2021

DUTIES: -

The incumbent will be responsible to the Principal Data Networks Engineer for performing the following duties: -

- Collecting, consolidating and analysing networks related data and statistics;
- Monitoring utilization and use of the Public ICT infrastructure by Ministries, Departments, Agencies and Local Governments
- Monitoring and evaluating performance of the National Internet Exchange point;
- Participating in monitoring and evaluation of development of Data Networks on the Public Postal network;
- Participating in monitoring and evaluating operation of Public Data Centres;
- Providing technical support to Ministries, Departments, Agencies and Local Governments in implementation of legislations; policies, plans and strategies on data networks,
- Participating in generation of reports on Data Networks from Ministries, Departments, Agencies and Local Governments so as to support development of Policies, Standards and Guidelines;
- Participating in provision of technical support to Ministries, Departments, Agencies and Local Governments in implementation of new Data Network technologies;
- Developing Data Network specifications in order to support Ministries, Departments, Agencies and Local Governments in implementation of Institutional ICT Policies, standards and guidelines
- Any other duties as may be assigned from time to time.

**POST: SENIOR ICT INFRASTRUCTURE ENGINEER (CABLES)
(01 VACANCY)**

REF: HRM 74/70/01

SALARY: UGANDA GOVERNMENT SCALE U3

AGE: 25 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in either Electronic Engineering; or Electrical Engineering; or Telecommunications Engineering; or Communications Engineering from a recognized University / Institution.

Possession of at least a Post Graduate Diploma in a Management field or in any of the above related fields will be an added advantage.

Applicants should have a minimum of three (3) years relevant working experience served at the level of ICT Infrastructure Engineer (Cables) in Government or an equivalent level of experience from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Principal ICT Infrastructure Engineer (Cables) for performing the following duties: -

Musasa
30/08/2021

- Participating in operation and maintenance of public ICT infrastructure database in collaboration with Sector Ministries, Departments and Agencies;
- Ensuring that all Government Ministries and affiliated institutions have efficient and effective ICT infrastructure and connectivity;
- Documenting and maintaining adequate statistics on accessibility to communications services including postal services in the country;
- Monitoring and evaluating implementation of legislations, policies, plans and strategies on ICT infrastructure development;
- Monitoring and evaluating Licensing and regulatory frameworks for ICT infrastructure service providers;
- Regularly conducting desk research on technological advances and trends on emerging infrastructure technologies;
- Regularly identifying issues (of policy in nature) in the broadcasting, Postal and telecommunications subsectors to be addressed by Government;
- Participating in surveys to determine coverage and quality of communications infrastructure and services;
- Supervising and appraising subordinate staff
- Any other duties as may be assigned from time to time.

**POST: SENIOR ICT INFRASTRUCTURE ENGINEER (RADIOS)
(01 VACANCY)**

REF: HRM 74/70/01

SALARY: UGANDA GOVERNMENT SCALE U3

AGE: 25 YEARS AND ABOVE

ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE

Applicants should be Ugandans holding an Honours Bachelor's Degree in either Electronic Engineering; or Electrical Engineering; or Telecommunications Engineering; or Communications Engineering from a recognized University / Institution.

Possession of at least a Post Graduate Diploma in a Management field or in any of the above related field of training will be an added advantage.

Applicants should have a minimum of three (3) years relevant working experience at the level of ICT Infrastructure Engineer (Radios) in Government or equivalent level of experience from a reputable organization.

DUTIES: -

The incumbent will be responsible to the Principal ICT Infrastructure Engineer (Radios) for performing the following duties: -

- Documenting and maintaining records/database of all licensed spectrum users in Uganda;
- Monitoring and advising on frequency spectrum usage in the Information, Communications Technology and National Guidance sector;
- Conducting periodic spot check on EMF emission levels from communications equipment including masts;

M. Masanyi
20/08/2021

- Monitoring and evaluating implementation of legislations, policies, plans and strategies on radio spectrum;
- Participating in monitoring and evaluation of technological developments and service trends in the ICT sector on a regular basis;
- Supervising, monitoring and evaluating implementation of the licensing and regulatory frameworks spectrum;
- Conducting research on advances and development of the Communications Technologies and trends;
- Regularly identifying issues (of policy in nature) in spectrum allocations and assignments to be addressed by Government;
- Supervising and appraising of subordinate staff;
- Any other duties as may be assigned from time to time.